

## Credentials & Backgrounds of the nominated persons

### 1. Assoc.Prof.Dr.Paiboon Sareewiwatthana

**Nominated to be elected as Chairman of the Board of Directors  
(Being appointed as director for 14 years)**

<b>Age</b>	72 years	
<b>Nationality</b>	Thai	
<b>Education / Training</b>	<ul style="list-style-type: none"> <li>- Ph.D. (Finance) University of Mississippi, U.S.A.</li> <li>- M.B.A., (Management) National Institute of Development Administration</li> <li>- B.Eng. (Chemical Engineering) Chulalongkorn University</li> <li>- Directors Certification Program (DCP) #12/2001 (Thai - IOD)</li> <li>- Role of the Chairman Program (RCP) #33/2014 (Thai - IOD)</li> </ul>	
<b>% of shareholding</b>	1,620,505 shares (0.24% including related persons) Increase/Decrease from 2024 = - shares	
<b>Work Experience</b>		
<b>UAC Global Public Company Limited</b>		
Feb 2012 - Present	Chairman	
<b>Other Business</b>		
<b>Relevant Important Positions in Listed Company</b>		
Aug 2016 - Present	Chairman - Chic Republic Public Company Limited	
2012 – Present	Chairman - Union Auction Public Company Limited	
Aug 2014 – Aug 2024	Chairman - BT Wealth Industry Public Company Limited	
<b>Relevant Important Positions in Non-Listed Company</b>		
Apr 2024 – Present	Chairman – Art of Surgery Company Limited	
Holding a position of Director/Management: Listed Company 2 companies Non-listed Company 1 companies		
<b>Position in other company that may have conflict of interest</b>		
- None -		
<b>The attendance during the year 2025</b>	Board of Directors Meeting: 6/6 (100%) The 2025 Annual General Meeting: 1/1 (100%)	

## 2. Miss Jeerapan Jinda

**Nominated to be elected as Independent Director  
(Being appointed as director for 14 years)**

<b>Age</b>	63 years	
<b>Nationality</b>	Thai	
<b>Education / Training</b>		
<ul style="list-style-type: none"> <li>- M.B.A. (Finance), The National Institute of Development Administration</li> <li>- B.Sc. (Chemistry), Chulalongkorn University</li> <li>- Director Accreditation Program (DAP) 82/2010 (Thai – IOD)</li> <li>- Role of the Compensation Committee (RCC) 11/2010 (Thai – IOD)</li> <li>- Directors Certification Program (DCP) #168/2013 (Thai – IOD)</li> </ul>		
<b>% of shareholding</b>	- None -	
<b>Work Experience</b>		
<b>UAC Global Public Company Limited</b>		
2012 – Present	Member of Corporate Governance Committee	
2010 – Present	Independent Director	
2010 – Present	Audit Committee	
2010 – Present	Chairman of Nomination & Remuneration Committee	
<b>Other Business</b>		
<b>Relevant Important Positions in Listed Company</b>		
- None -		
<b>Relevant Important Positions in Non-Listed Company</b>		
2004 – Present	Managing Director - Wisen Consultants Co., Ltd	
Holding a position of Director/Management: Listed Company - companies		
Non-listed Company 1 companies		
<b>Position in other company that may have conflict of interest</b>		
- None -		
<b>The attendance during the year 2025</b>	Board of Directors Meeting: 6/6 (100%) Audit Committee Meeting: 4/4 (100%) Nomination and Remuneration Committee Meeting: 4/4 (100%) Corporate Governance Committee Meeting: 1/1 (100%) The 2025 Annual General Meeting: 1/1 (100%)	

### 3. Miss Nilrat Jarumanopas

**Nominated to be elected as Director (Being appointed as director for 24 years)**

<b>Age</b>	68 years	
<b>Nationality</b>	Thai	
<b>Education / Training</b>		
<ul style="list-style-type: none"> <li>- M.B.A., University of the Thai Chamber of Commerce</li> <li>- B.B.A., Chiang Mai University</li> <li>- B.B.A., (Accounting), Dhurakij Pundit University</li> <li>- Directors Accreditation Program (DAP) # 82/2010 (Thai – IOD)</li> <li>- Directors Certification Program (DCP) #141/2011 (Thai – IOD)</li> <li>- TLCA Executive Development Program (EDP) #8/2011</li> <li>- Chief Financial Officer Certification Program #17/2015</li> <li>- Leadership Succession Program #5/2016 (IRDP)</li> <li>- Strategic Financial Leadership Program (SFLP) 2017</li> <li>- Strategic CFO in Capital Market #7/2018</li> <li>- Advance Master of Management Program (AMM) #3/2019 (Nida)</li> <li>- TLCA CFO Professional Development Program 2019 (TLCA)</li> <li>- Human Capital Management Program #1/2020 (IRDP)</li> <li>- Thai - Chinese Leadership Studies (TCL) #4/2021* (Thai - Chinese Leadership Institute)</li> <li>- Wellness &amp; Healthcare Business Opportunity Program for Executives (WHB) #2/2022 (Siam Health Development Co., Ltd.)</li> <li>- Digital CEO Program #6/2023 (DEPA)</li> <li>- Advanced Insurance Science Program #13/2025 (OICAI)</li> </ul>		
<b>% of shareholding</b>	30,725,001 shares (4.60%) Increase/Decrease from 2024 = 30,000 shares	
<b>Work Experience</b>		
<b>UAC Global Public Company Limited</b>		
2012 - Present	Member of Corporate Governance Committee	
2010 - Present	Member of Executive Committee	
2010 - Present	Chief Executive Finance Officer	
2002 - Present	Director	
<b>Other Business</b>		
<b>Relevant Important Positions in Listed Company</b>		
- None -		
<b>Relevant Important Positions in Non-listed Company</b>		
Jul 2024 - Present	Director - Vientiane Waste Management Company Limited	
Sep 2019 - Present	Director - UAC Trading Solutions Company Limited	
Aug 2014 - Present	Director - Solar Energy Roof Power Company Limited	
Aug 2013 - Present	Director - UAC Energy Company Limited	
Nov 2012 - Present	Director - UAC & TPT Energy Company Limited	
Mar 2012 - Present	Director - UAC Utilities Company Limited	
Holding a position of Director/Management: Listed Company - companies Non-listed Company 6 companies		
<b>Position in other company that may have conflict of interest.</b>		
- None -		
<b>The attendance during the year 2025</b>	Board of Directors Meeting: 6/6 (100%) Executive Committee Meeting: 3/3 (100%) Corporate Governance Committee: 1/1 (100%) The 2025 Annual General Meeting: 1/1 (100%)	

## **Definition of “Independent Director” of UAC Global Plc.**

The Company prescribes that the Board of Directors shall consist of at least one third of total directors of the Company.

The Board of Directors or the shareholders’ meeting, as the case may be, shall appoint the Independent Director to be members of the Board of Directors. One thirds of the Board of Directors and at least 3 must be the Independent Directors.

Criteria on selection of the Independent Director shall be based on criteria on selection of the Board of Directors. Independent Director shall not possess prohibited characteristics pursuant to the Public Company Act and relevant laws on securities and exchange, including notifications, regulations and/or rules. The Independent Director shall have appropriated educations, specialized skills and experiences. They must be proposed at the shareholders’ meeting for consideration and approval to be the Company’s director. In addition, if any Independent Director vacates from office before an expiration of the term, the Board of Directors may appoint another Independent Director who possesses the abovementioned qualifications to replace such vacated position and the term of the new Independent Director shall be equal to the remaining term of the Independent Director that he or she replaces.

The Board of Directors has specified qualifications of the Independent Director, which are more strictly than the specified qualifications of SEC and SET, are as follows:

1. Holding shares not exceeding 1.0 percent of the total number of voting shares of the Company, its parent company, its subsidiary, its associated company or a controlling person of the Company, provided that, the shares held by the related person of the Independent Director shall also be counted for this purpose.
2. Not being or having been a director involved in the management, an employee, a consultant with a monthly wage or a controlling person of the Company, its parent company, its subsidiary, its associated company, a subsidiary in the same level, a major shareholder or a controlling person of the Company, except he/she has resigned from such position at least 2 years prior to the date of appointment as an Independent Director.
3. Not being related by blood or legal registration as a father, mother, spouse, sibling and child, including as a spouse of the child of an executive officer, a major shareholder, a controlling person or a person who will be nominated to become an executive officer or a controlling person of the Company or its subsidiary.
4. Not having or had a business relationship with the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company in the manner which may interfere the exercise of independent judgment, including not being or having been a major shareholder, or a controlling person of a person having a business relationship with the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.
5. Not being or having been an auditor of the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, and not being a major shareholder, a controlling person or a partner of an audit office for which the auditor of the Company, its parent company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company work, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.
6. Not being or having been a professional service provider, including a legal consultant or financial advisor who receives service fees exceeding Baht 2 million from the Company, its company, its subsidiary, its associated company, a major shareholder or a controlling person of the Company, except where such restriction had passed for not less than 2 years prior to the appointment as an Independent Director.
7. Not being a director appointed to represent the Company’s Board of Directors, a major shareholder or a shareholder who is related to the Company’s major shareholder.
8. Not being in a business of the same nature as, and of significant competition to, that of the Company or its subsidiary or not being a director who is involved with management tasks, a staff member, an employee, a consultant with a monthly wage; as well as, a shareholder who holds more than 1.0 percent of shares with voting rights of another company which is engaged in a business of the same nature as and of significant competition to that of the company or its subsidiary.

9. Not having any other characteristic which prevents the giving of an independent opinion on operations of the Company.

The Independent Director shall examine and certify its own independent qualifications at least once a year, by notifying such result together with a report on bio data of director at year end for preparation of 56-1 form and annual report of the Company.