



UAC GLOBAL PUBLIC COMPANY LIMITED

1, TP & T Tower, 19th Floor, Soi Vibhavadirangsit 19, Vibhavadirangsit Road, Chatuchak Sub-District, Chatuchak District, Bangkok 10900, Thailand Tel: (66 2) 936 1701-06, Fax: (66 2) 936 1700 Registration No. 0107553000085

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Sustainable Development Policy of UAC Group

UAC Group mutually sets the main target for sustainable development to create the business growth and also ensure the social and environmental support for the concurrent balanced development and growth under the framework of the sustainable development management according to DJSI Guideline (Dow Jones Sustainability Indices) in the same direction as follows.

1. Good Corporate Governance

The Company shall operate the business with fairness, ethics, legality according to the relevant laws, transparency, and anti-corruption, manage according to the international corporate governance code, and apply the good governance. The structure and process of the relationship between the Board of Directors, the Management, and the shareholders, shall be formulated for competitiveness toward long-term growth and value addition to the shareholders under concern on all of stakeholder parties.

2. Environment and Safety

The Company shall analyze and manage risks, and plan crisis management to reduce the environmental and safety impact in all business processes, strictly comply with the environmental policy, and encourage the employees to mutually care for the environment, and efficiently use water resources through recycle for maximum efficiency and energy saving.

3. Human Rights and Labor

The Company shall emphasize on human rights and fairly treat the labors and all of the stakeholder parties in its operations. The Company shall monitor and assess the business partners to ensure that the business partners do not expose to human rights violation risks; and promote the continuous personnel development, and create wellness and safety in the workplace, and free of narcotics.

4. Participation in Community and Social Development

The Company shall develop and improve the business operation process to reduce the negative impact or increase positive impact of the business toward the society, and also encourage the employees, business partners, customers to participate in beneficence to the surrounding society around the factory area.

5. Customer and Business Partner Responsibilities

The Company shall build the good relationship with its customers and business partners and mutually develop with its stakeholders in supply chain of the business, and operate fairly, and focus on the excellent one-stop services, delivery of the good products and services for the sustainable business operation and maximum customer satisfaction.

บริษัท ยูเอซี โกลบอล จำกัด (มหาชน)

เลขที่ 1 อาคารทีพีแอนด์ที ชั้น 19 ซอยวิภาวดีรังสิต 19 ถนนวิภาวดีรังสิต แขวงจตุจักร เขตจตุจักร กรุงเทพฯ 10900
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6. Innovation and Technology Development

The Company shall seriously support the business and environmental innovation development as part of the corporate culture to fulfill the driving business target of the customers and the business partners for the value addition and growth simultaneously with the organization in terms of product, process, and personnel.

However, all executives and employees in UAC Group have duty to support, promote, advance, and perform in conformity to the established policy and the framework of the sustainable development management.

Announced on March 3, 2017.

(Mr. Kitti Jivacate)

Chief Executive Officer

บริษัท ยูเอซี โกลบอล จำกัด (มหาชน)

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